



## PERSONAL DATA POLICY

On May 25th. 2018 the new GDPR EU 2016/679 came into force.

Eurobulk collects and stores your personal data in accordance with the requirements of the GDPR.

We only process personal data for legal and legitimate reasons, eg. personal data necessary for employment or customer relations.

We delete personal data on an ongoing basis unless, we are required by law to store the data.

We store personal data collected on employees for 5 years after termination of employment. For customers we store data as long as a contractual relation exists, or if it reasonably can be expected, a contractual relation will be resumed again in the near future.

When a customer's personal data is deemed unnecessary or obsolete, it will be deleted on an ongoing basis in accordance with the internal guidelines of Eurobulk and in accordance with the requirements of the GDPR.

The employees of Eurobulk are instructed in good data processing practice based on the principles of the GDPR.

As a data subject you have certain rights, which includes:

- The right to lodge a complaint with a supervisory authority (e.g. the Danish Data Protection Agency).
- The right to request access to rectification or erasure of the personal data.
- The right to restrict or object to the processing of personal data.
- The right to data portability, if relevant.

Our IT-systems are strong and contemporary and ensures safe storage of your data; moreover, we have made data processing agreements with third parties, which process data on behalf of us.

We do not share personal data with entities outside the EU; if this will be the case nonetheless, we will inform the data subject.

Please feel free to contact us regarding the above mentioned.

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